

September 9, 1916.

Dr. William H. Kilpatrick,
Jackson, N. H.

Dear Dr. Kilpatrick:

Absence from my office a good deal of the time lately has caused a delay in replying to your kind letter of the 29th ultimo. I appreciate very deeply your thinking of me in connection with the position at Slippery Rock, Pennsylvania. I have heard nothing from the authorities there, and up to this date I have taken no steps from this end to endeavor to secure the position. I should, of course, prefer that they take the matter up with me; but I will consider it carefully and if I conclude that it is wise to do so I shall ask a few of my friends who know of my work here to write in my behalf.

The salary mentioned is considerably in excess of the amount I receive here. There are naturally many other factors entering into the question of changing location. I have built up this school from its establishment, eight years ago, and I very closely bound up with it. I should want to know something of the financial resources, and particularly the prospects for future growth. I could not be happy except with a growing institution. One of my chief efforts here has been to raise the standard of normal school work in Virginia, and I believe we have accomplished much along this line. Our standards are now considerably above those of Pennsylvania

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so far as I have been able to learn.

I have never sought another position, since coming to Harrisonburg; but I have had two excellent and very flattering offers, some three years ago. At that time I did not feel that I had gone far enough with my work in building up this new institution to justify a change and I declined at once. I now feel, however, that this institution is firmly established, its plans for all future buildings have been adopted, its courses clearly defined, and its entire sphere of work well determined. For this reason I should consider most carefully an opportunity for promotion, and hope that something in the nature of a real promotion may come my way.

I should like especially well to undertake the work of building up another institution, provided the financial backing is reasonably substantial. My inclination is still in the direction of vocational or technical education of some sort; but I should gladly consider any good opportunity with an institution of any useful type.

I desire to thank you very sincerely for thinking of me in this connection, and should there be further developments I will inform you at once.

With personal regards, and best wishes, I remain,

Very truly yours,