

March 12, 1919.

Dear Miss Gregg:

Would it be practicable and advisable to give the Primary Education class at this end of the line to one or more of the critic teachers? Would it be so also with the "Junior Observation" and "Senior Observation", or would the Director of Training School prefer to keep control of the observation groups? Would she not also prefer to keep the conferences? The postgraduate class in "School Supervision" can probably be dropped next year for reasons which will be explained later.

There is a plan, which will almost certainly go through successfully, to reorganize the work of the normal schools in such a way that the number of students taking work preparatory to high school teaching will be considerably reduced and the number taking primary and grammar grade work will be consequently increased. This will probably result in a much better and more equitable distribution of students in the several groups. We shall probably discontinue a portion of the "postgraduate" work. In a short while we will know definitely about these matters.

Would it be advisable to employ a "supervisor of primary work" and a "supervisor of grammar grade and high school work", thus dividing the duties of the Director of Training Schools? Or would it be better to keep the D. of T. S. and employ an assistant who might look particularly after one portion of the work, say primary grades, or advanced grades? The Director of T.S. would in this case be in charge and the assistant would be responsible to her.

I am making these suggestions and proposing these questions with the possibility of their bearing on the decision expressed in your note just received. Whether that decision is changed or not, your advice would be very valuable to me in perfecting the organization for another year. The immediate question now, however, is as to whether or not a reorganization of the work might be effected which would relieve you to such an extent that you might see your way clear to remain with us. For certain special reasons, personal and otherwise, I am exceedingly anxious that you sacrifice your desire to be near your brother and other reasons which you have, and remain with us at least next year. There are certain developments brewing which make this seem very important to me, and I wish you would withdraw your resignation for one more year, after which if you think you ought to go, altho I shall wish just as much then as now for you to stay, yet I shall make no further effort to persuade you against your judgment as to what you should do.

Yours very truly,