

TEACHERS COLLEGE  
COLUMBIA UNIVERSITY  
NEW YORK

APPOINTMENT COMMITTEE

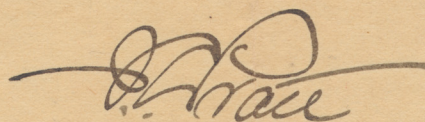
Feb. 17, 1919

Mr. J. A. Burruss,  
State Normal School,  
Harrisonburg, Va.

My dear Mr. Burruss:

I think I acknowledged your note concerning Miss Sale upon its receipt some days ago. Have you had an opportunity to talk with her and what is the outcome. If she decides to make the change, I cannot help feeling that the absence of a recommendation from you will work a great hardship to Miss Sale. From my personal knowledge, Miss Sale has refused to consider one or two good opportunities feeling that it was her duty to "stand by". It may have been a mistaken sense of duty, but at the same time, we trust you may be able to give her some assistance in seeking another position. The fact that she has been with you so long a time must naturally be construed as a recommendation, but, nothing can take the place of a statement from you. Please do not feel that we are asking you to give an undeserved endorsement - and, of course, your former letter will be treated as absolutely confidential. Let me hear from you at your early convenience.

Sincerely yours,



Recorder

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